

# INTRODUCTION STAKEHOLDER PANEL

As part of the sustainability reporting on the financial year 2020, Geberit consulted a panel of external stakeholders for the fifth time in September 2020. The results of the external stakeholder panel's analysis are documented in the → **Panel Statement**. The external review and the recommendations contained therein are dealt with in detail in the → **Response from Geberit to the Panel Statement**.

## PANEL'S OBJECTIVE AND ROLE

The objective of the external stakeholder panel was to receive feedback on the sustainability performance, materiality analysis and sustainability strategy. The panel also aimed to examine whether the most important topics are included in sustainability communication and whether the concerns of the stakeholders are taken into consideration. The opportunities and risks of climate change that are of relevance to Geberit were also assessed.

The panel's review does not include an examination of the accuracy of the data and information presented by Geberit.

## PANEL COMPOSITION AND INDEPENDENCE

The stakeholder panel comprises six independent → **members** with different areas of expertise with respect to Geberit's core business. To ensure the panel's independence in this process, the discussions were overseen and moderated by an external party.

The → **Panel Statement** contains the review of all panel members. The panel is a consensus group. In cases where a consensus could not be reached, the diverging opinions were documented in the statement. As a basic principle, the views expressed by the panel members are their own and do not necessarily reflect the views of their respective organisation or employer.

## PROCESS AND RESULTS

The process comprised several steps and was conducted and documented in a systematic manner:

- Prior to the stakeholder dialogue, all panel members received access to all documents on sustainability reporting (including the sustainability strategy) for analysis. Additionally, the panel members were asked to assess the opportunities and risks for Geberit in terms of climate change using a questionnaire prior to the dialogue.
- In September 2020, the panel met with CEO Christian Buhl, members from Corporate Communications and the Sustainability team for a half-day externally moderated workshop.
- In February 2021, the panel was consulted once again, the revised sustainability strategy presented and the → **Panel Statement** finalised.
- Following this, the → **Response from Geberit to the Panel Statement** was finalised on the basis of current reporting on the financial year 2020.
- The next stakeholder panel is planned for 2022.