### **Our foundations**

**Our results** 

## People

- Employees
- Customers (B2B)
- End users (B2C)
- Stakeholders
- Society

# Planet

- Raw materials
- Energy
- Water

## Performance

- Shareholders
- Financial structure
- Investments
- Market environment
- Areas of competence
- Innovation
- Logistics
- Purchasing
- Production
- Marketing and sales

# SUSTAINABILITY STRATEGY Occupational safety Attractive employer Social responsibility **Environmental** CO<sub>2</sub>strategy management **CORE STRATEGY** Focus on sanita-Commitment to innovation and Continuous optimisation of Selective geographic exry products design pansion business processes **Green procurement Green logistics Green building** Eco-design **Processes and** Compliance infrastructure

Our business model

# CONNECTION TO UN SUSTAINABLE DEVELOPMENT GOALS









# People

- Competent and motivated employees
- Healthy and safe working environment
- High level of expertise in the sanitary industry
- Improved quality of life
- Solid partnerships
- Fair business partner
- Contribution to the public value

## **Planet**

- Reduced ecological footprint along the entire value chain
- Compatibility with the two-degree target set out in the Paris Agreement
- Water-saving and resourceefficient products

## **Performance**

- Good sales development and high profitability
- Solid financial foundation
- Attractive dividends
- Exemplary corporate governance
- Transparent remuneration system
- Innovative products, systems and services
- Legal compliant products and organisation
- Contribution to civil society