

Policy for Health, occupational safety, environment and energy

The health and safety of our employees is our top priority. We strictly adhere to all relevant occupational health laws and safety standards and we are committed to ensuring a safe workplace. We strive to strike the right balance in terms of our commercial, environmental and social objectives. We categorically refuse to put pure profit before the environment.

Health, occupational safety and prevention

We place great value on high health and safety standards for our employees and strive to achieve a zero accident rate. If, however, accidents do occur, we carry out a systematic analysis and put measures in place to prevent them from happening again. The effectiveness of these measures is then also checked. As part of our Geberit Safety System (GSS), we formulate objectives and strive for continual improvement.

Our employees must ensure that their workplace is safe and free from health risks. They must follow all environmental and occupational safety conditions. Any shortcomings or breaches must be reported immediately and dealt with as quickly as possible.

As a precautionary and preventative measure, we regularly give our employees health and safety training. We ensure a workplace and working environment that promotes physical and mental wellbeing. In difficult situations or cases of social distress, we offer our employees the best possible advice and support and also refer them to external specialists if necessary.

Environmental protection, use of resources and energy

Geberit has a global reputation for being one of the most advanced companies with regard to sustainability. We endeavour to keep achieving these high standards of sustainability in the future too.

As a green company, we have already been committed to the careful use of energy, water and natural resources for many years. Our many different activities and our forward-thinking approach enable us to contribute towards reducing the global CO₂ problem. We endeavour to keep our impact on the environment to a minimum, by consistently complying with all applicable laws, international directives and industry standards. In the many initiatives that we implement, we go above and beyond the legal and official regulations.

As part of our environment and energy management scheme, we set ourselves clear objectives in our sustainability strategy, allowing us to improve our environmental performance and reduce our energy consumption on a continual basis. We include environmental criteria in all activities and decision processes and along the entire value chain, and ensure that they are presented transparently. We also do this during the product development phase as part of ecodesign workshops (cf. Product responsibility), which allows us to ensure that our products satisfy the most stringent environmental standards and are suitable for sustainable buildings.

We train our employees all around the world with regard to environmental issues and take steps to raise their awareness. As part of this commitment, we also seek the involvement of customers, suppliers and other stakeholders. This is because we can only effectively bear this responsibility and achieve genuinely sustainable development in the long term by working together.