

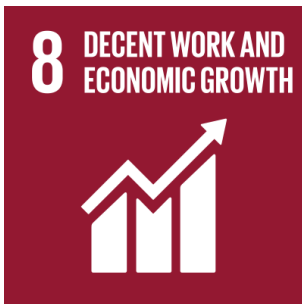
# SDG REPORTING

Geberit is making a contribution to the UN 2030 Agenda for Sustainable Development, focussing on four of the 17 goals. As a driving force in the field of sanitary technology, Geberit provides solutions that ensure maximum possible efficiency in water usage and, thus, sustainable building in cities and communities worldwide. Thanks to constant investment in research and development, Geberit is driving innovation in the sanitary industry. As a sound employer with attractive working conditions, the company is a stabilising economic factor in many regions.



Ensure availability and sustainable management of water and sanitation for all.

- Thanks to targeted investments in research and development, Geberit is a global leader in the sanitary area. Geberit has a comprehensive range of products that facilitate sustainable sanitary solutions, and that contribute to increased quality of life with low resource and energy consumption and with environmentally friendly materials.
- Geberit's biggest environmental contribution lies in the conservation of water. Geberit's water footprint shows that nearly 100% of the water consumption is attributable to the use of products by customers. This is where Geberit's comprehensive and complementary product portfolio comes into its own. Water conservation is the result of a coordinated overall system. Reducing the flush volume in the cistern while at the same time ensuring that the WC pan is optimally flushed out is just as important as correctly dimensioning the drainage system. When it comes to the drinking water supply, high hygiene standards have to be observed and stagnation has to be prevented by flushing the pipes, which leads to increased water consumption.
- The cistern is the central element when it comes to water conservation. A model calculation shows that all dual-flush and flush-stop cisterns installed since 1998 have so far saved around 25,300 million cubic metres of water in comparison with traditional flushing systems. In 2017 alone, the water saved amounted to 2,650 million cubic metres. This equates to more than half of the annual consumption of all German households.
- For many years, Geberit has been supporting the development of standards initiated by the sanitary industry aimed at helping products that use resources and water as sparingly as possible to be a success on the market. In 2017, Geberit made a significant contribution to the launch of a new European Water Label for sanitary products.
- Stagnation and dirt in the drinking water system are among the greatest risks that can adversely affect the quality of the water in domestic installations. In addition to intelligently planning the drinking water installation, Geberit offers various solutions (e.g. hygiene filter, sanitary flush unit) for ensuring drinking water hygiene in a reliable and economical manner.



Promote sustainable economic growth, employment and decent work for all.

- As a profitable company with a sound financial basis, Geberit is an attractive employer of around 11,700 employees. In 2017, salaries and social benefits amounted to CHF 746.8 million.
- The high level of participation on the part of the employees during the last Group-wide employee survey, which was carried out in 2016, shows that the commitment and performance of Geberit are perceived positively and upheld by the employees.
- Geberit sets particular store on solid education and further training and on equal opportunities for all employees. Young people can start their careers at Geberit with a commercial, industrial or technical apprenticeship. The aim is to impart all the skills that are required for apprentices to pursue their chosen careers in a professional, independent and responsible manner. At the end of 2017, Geberit employed 235 apprentices. The transfer rate to a permanent employment relationship was 83%.
- The health and occupational safety of employees has the highest priority at Geberit. Using 2015 as the reference year, the aim is to halve the number of accidents by 2025. As part of its Group-wide efforts to support employees' health and well-being, Geberit also offers its employees precautionary healthcare opportunities through various offers and activities.



Build resilient infrastructure, promote sustainable industrialisation and foster innovation.

- Geberit's product development is based on solid market expertise and the latest technology. The focus here is on high-quality and efficient research and development. In 2017, CHF 77.8 million was invested in R&D. This enables Geberit to secure its market leadership and set trends in the industry with sanitary products.
- In addition to classic product development, investments are made in ten fields of competence relevant for sanitary technology as the basis for future innovations: hydraulics, materials technology, hygiene, surface technology, electronics, sound insulation, statics, fire protection, process engineering and virtual engineering. The focus is on the different areas working together and the continuous testing of new, integrated product and system solutions, materials and concepts.
- In the product development process, which is managed in a uniform manner throughout the Group, eco-design plays a role at an early stage. This means that new products are systematically examined and optimised in terms of environmental and occupational safety aspects. This takes place along the entire value chain – from the selection of raw materials and utilisation right through to disposal.
- Geberit has been passing on know-how and training customers for many years. Each year, around 30,000 sanitary engineers and plumbers are provided with education and further training on products, tools and software tools at the 29 Geberit Information Centres.
- Environmental friendliness, resource efficiency, occupational safety and innovative thinking are the key to sustainable production. To that end, Geberit has always continually refined its production methods and consistently reduces its environmental impact. In 2017, the eco-efficiency of production again exceeded the long-term target of an annual, average improvement of 5%.
- Thanks to the Geberit Production System (GPS 2.0), all Geberit production sites have a modern and future-oriented foundation. Continuous improvements are made by means of "lean manufacturing" and the shift in production philosophy from the workshop principle of step-by-step manufacturing to a comprehensive system of continuous flow production. By the end of 2018, all production sites and logistics as a whole work in accordance with ISO 9001, ISO 14001 and OHSAS 18001.



Make cities and communities safe, resilient and sustainable.

- In addition to their quality, durability and high degree of water and resource efficiency, Geberit products also impress with their good environmental compatibility and recyclability. Thanks to the acquisition of a number of ceramics brands, Geberit combines reliable technology behind the wall with aesthetically appealing solutions in the area of bathroom design. Under the slogan "Design Meets Function", Geberit is also making this new world tangible to end users and is continuously illustrating new possibilities in bathroom design.
- Geberit contributes to green building in cities and communities with its modular product range and with its system solutions. More and more buildings are being constructed as green buildings in accordance with sustainability standards such as LEED, DGNB, Minergie and BREEAM. Geberit offers comprehensive know-how and system solutions for green building. Both convince investors, project developers, owners and tenants alike. Geberit positions itself in the front line with regard to green building. This is demonstrated by the numerous reference projects incorporating green building.
- Building Information Modelling (BIM) is an interdisciplinary planning method for optimising the entire planning and building process. BIM facilitates an efficient exchange of information between architects, sanitary engineers and building owners, thus enabling water management in buildings to be holistically planned, simulated in the respective context and implemented as a system solution.