

Occupational safety at Geberit

Policy

- The health and safety of our employees have highest priority. All accidents and work-related illnesses are avoidable
- We strive for a zero accident rate.
- We want to belong to the safety leaders in our industry.
- We continuously improve ourselves and set ambitious goals
- We adhere to relevant occupational safety regulations and go beyond this minimum.
- We have clear occupational safety principles and site-specific rules of behavior.
- The adherence to these principles and rules is the duty of each single employee and will be lived out and strictly demanded by the whole management.

Principles

- Occupational safety is a part of the duties covered by the employment contract, all safety and behavior rules will be met. Rule violations are subject to disciplinary actions.
- Superiors are role models, ensure awareness and continuously train employees. They strictly demand occupational safety and regularly address this issue.
- Unsafe conditions are to be notified immediately and/or eliminated
- Occupational safety staff support the work of their superiors
- All accidents are analyzed systematically, measures identified, implemented and their effectiveness checked.
- Regular internal and external audits by management or specialists will be carried out, also across all plants
- Occupational safety is an integral part of shopfloor meetings, shift handovers and other management meetings.