

## GRI-G4 Index



Indicators	See Sustainability Performance Report (page/link)	Assurance
<b>1. Strategy and analysis</b>		
G4-1	SPR G4-1	1 none
G4-2	SPR G4-2	1 none
<b>2. Organizational profile</b>		
G4-3	SPR G4-3	2 none
G4-4	SPR G4-4	2 none
G4-5	SPR G4-5	2 none
G4-6	SPR G4-6	2 none
G4-7	SPR G4-7	2 none
G4-8	SPR G4-8	2 none
G4-9	SPR G4-9	2 none
G4-10	SPR G4-10	2 none
G4-11	SPR G4-11	2 none
G4-12	SPR G4-12	3 none
G4-13	SPR G4-13	3 none
G4-14	SPR G4-14	3 none
G4-15	SPR G4-15	3 none
G4-16	SPR G4-16	3 none
<b>3. Material Aspects and Boundaries</b>		
G4-17	<a href="#">→ SPR G4-17</a>	4 none
G4-18	<a href="#">→ SPR G4-18</a>	4 none
G4-19	<a href="#">→ SPR G4-19 → panel statement</a>	4 yes
G4-20	<a href="#">→ SPR G4-20</a>	5 none
G4-21	<a href="#">→ SPR G4-21</a>	5 none
G4-22	<a href="#">→ SPR G4-22</a>	7 none
G4-23	<a href="#">→ SPR G4-23</a>	7 none
<b>4. Stakeholder Engagement</b>		
G4-24	<a href="#">→ SPR G4-24</a>	8 none
G4-25	<a href="#">→ SPR G4-25</a>	8 none
G4-26	<a href="#">→ SPR G4-26</a>	8 none
G4-27	<a href="#">→ SPR G4-27</a>	9 none
<b>5. Report Profile</b>		
G4-28	SPR G4-28	10 none
G4-29	SPR G4-29	10 none
G4-30	SPR G4-30	10 none
G4-31	SPR G4-31	10 none
G4-32	SPR G4-32	10 none
G4-33	SPR G4-33	10 none
<b>6. Governance</b>		
G4-34	SPR G4-34	11 none
G4-35	SPR G4-35	11 none
G4-36	SPR G4-36	11 none
G4-37	SPR G4-37	11 none
G4-38	SPR G4-38	11 none
G4-39	SPR G4-39	11 none
G4-40	SPR G4-40	12 none
G4-41	SPR G4-41	12 none
G4-42	SPR G4-42	12 none
G4-43	SPR G4-43	12 none
G4-44	SPR G4-44	12 none
G4-45	SPR G4-45	12 none
G4-46	SPR G4-46	12 none
G4-47	SPR G4-47	12 none
G4-48	SPR G4-48	13 none
G4-49	SPR G4-49	13 none
G4-50	SPR G4-50	13 none

G4-51	SPR G4-51	13	none
G4-52	SPR G4-52	13	none
G4-53	SPR G4-53	13	none
G4-54	SPR G4-54	13	none
G4-55	SPR G4-55	13	none
<b>7. Ethics and Integrity</b>			
G4-56	SPR G4-56	14	none
G4-57	SPR G4-57	14	none
G4-58	SPR G4-58	14	none
<b>ECONOMIC DIMENSION</b>			
<b>8. Economy (EC)</b>			
<b>8.1 Economic Performance (EC)</b>			
Management Approach - Economic Performance	SPR Management Approach - Economic Performance	15	none
G4-EC1	SPR G4-EC1	15	none
G4-EC2	SPR G4-EC2	15	none
G4-EC3	SPR G4-EC3	16	none
G4-EC4	SPR G4-EC4	16	none
<b>8.2 Market Presence (EC)</b>			
Management Approach - Market Presence	SPR Management Approach - Market Presence	16	none
G4-EC5	SPR G4-EC5	16	none
G4-EC6	SPR G4-EC6	16	none
<b>8.3 Indirect Economic Impacts (EC)</b>			
Management Approach - Indirect Economic Impacts	SPR Management Approach - Indirect Economic Impacts	16	none
G4-EC7	SPR G4-EC7	16	none
G4-EC8	SPR G4-EC8	17	none
<b>Procurement Practices (EC)</b>			
Management Approach - Procurement Practices	not material	5	none
G4-EC9	not material	5	none
<b>ENVIRONMENTAL DIMENSION</b>			
<b>9. Environment (EN)</b>			
<b>9.1 Materials (EN)</b>			
Management Approach - Materials	SPR Management Approach - Materials	18	none
G4-EN1	SPR G4-EN1	18	none
G4-EN2	SPR G4-EN2	18	none
<b>9.2 Energy (EN)</b>			
Management Approach - Energy	SPR Management Approach - Energy	19	none
G4-EN3	SPR G4-EN3	19	none
G4-EN4	SPR G4-EN4	19	none
G4-EN5	SPR G4-EN5	19	none
G4-EN6	SPR G4-EN6	19	none
G4-EN7	SPR G4-EN7	20	none
<b>9.3 Water (EN)</b>			
Management Approach - Water	SPR Management Approach - Water	20	none
G4-EN8	SPR G4-EN8	20	none
G4-EN9	SPR G4-EN9	20	none
G4-EN10	SPR G4-EN10	20	none
<b>Biodiversity (EN)</b>			
Management Approach - Biodiversity	not material	5	none
G4-EN11	not material	5	none
G4-EN12	not material	5	none
G4-EN13	not material	5	none
G4-EN14	not material	5	none
<b>9.4 Emissions (EN)</b>			
Management Approach - Emissions	SPR Management Approach - Emissions	20	none
G4-EN15	SPR G4-EN15	21	none
G4-EN16	SPR G4-EN16	21	none
G4-EN17	SPR G4-EN17	21	none
G4-EN18	SPR G4-EN18	21	none
G4-EN19	SPR G4-EN19	21	none
G4-EN20	SPR G4-EN20	21	none
G4-EN21	SPR G4-EN21	22	none
<b>9.5 Effluents and Waste (EN)</b>			
Management Approach - Effluents and Waste	SPR Management Approach - Effluents and Waste	22	none
G4-EN22	SPR G4-EN22	22	none
G4-EN23	SPR G4-EN23	22	none
G4-EN24	SPR G4-EN24	22	none
G4-EN25	SPR G4-EN25	22	none
G4-EN26	SPR G4-EN26	22	none
<b>9.6 Products and Services (EN)</b>			
Management Approach - Products and Services	SPR Management Approach - Products and Services	22	none
G4-EN27	SPR G4-EN27	23	none
G4-EN28	SPR G4-EN28	23	none
<b>9.7 Compliance Environment (EN)</b>			
Management Approach - Compliance Environment	SPR Management Approach - Compliance Environment	23	none
G4-EN29	SPR G4-EN29	23	none

<b>9.8 Transport (EN)</b>			
Management Approach - Transport	SPR Management Approach - Transport	23	none
G4-EN30	SPR G4-EN30	23	none
<b>Investments Environment (EN)</b>			
Management Approach - Investments Environment	not material	5	none
G4-EN31	not material	5	none
<b>9.9 Supplier Environmental Assessment (EN)</b>			
Management Approach - Supplier Environmental Assessment	SPR Management Approach - Supplier Environmental Assessment	24	none
G4-EN32	SPR G4-EN32	24	none
G4-EN33	SPR G4-EN33	24	none
<b>Environmental Grievance Mechanisms (EN)</b>			
Management Approach - Environmental Grievance Mechanisms	not material	5	none
G4-EN34	not material	5	none
<b>SOCIAL DIMENSION</b>			
<b>10. Labor Practices (LA)</b>			
<b>10.1 Employment (LA)</b>			
Management Approach - Employment	SPR Management Approach - Employment	25	none
G4-LA1	SPR G4-LA1	25	none
G4-LA2	SPR G4-LA2	25	none
G4-LA3	SPR G4-LA3	25	none
<b>Labor/Management Relations (LA)</b>			
Management Approach - Labor/Management Relations	not material	5	none
G4-LA4	not material	5	none
<b>10.2 Occupational Health and Safety (LA)</b>			
Management Approach - Occupational Health and Safety	SPR Management Approach - Occupational Health and Safety	25	none
G4-LA5	SPR G4-LA5	25	none
G4-LA6	SPR G4-LA6	26	none
G4-LA7	SPR G4-LA7	26	none
G4-LA8	SPR G4-LA8	26	none
<b>10.3 Training and Education (LA)</b>			
Management Approach - Training and Education	SPR Management Approach - Training and Education	26	none
G4-LA9	SPR G4-LA9	26	none
G4-LA10	SPR G4-LA10	26	none
G4-LA11	SPR G4-LA11	27	none
<b>10.4 Diversity and Equal Opportunity (LA)</b>			
Management Approach - Diversity and Equal Opportunity	SPR Management Approach - Diversity and Equal Opportunity	27	none
G4-LA12	SPR G4-LA12	27	none
<b>10.5 Equal Remuneration for Women and Men (LA)</b>			
Management Approach - Equal Remuneration for Women and Men	SPR Management Approach - Equal Remuneration for Women and Men	27	none
G4-LA13	SPR G4-LA13	27	none
<b>10.6 Supplier Assessment for Labor Practices (LA)</b>			
Management Approach - Supplier Assessment for Labor Practices	SPR Management Approach - Supplier Assessment for Labor Practices	27	none
G4-LA14	SPR G4-LA14	27	none
G4-LA15	SPR G4-LA15	27	none
<b>10.7 Labor Practices Grievance Mechanisms (LA)</b>			
Management Approach - Labor Practices Grievance Mechanisms	SPR Management Approach - Labor Practices Grievance Mechanisms	27	none
G4-LA16	SPR G4-LA16	27	none
<b>11. Human rights (HR)</b>			
<b>11.1 Investments (HR)</b>			
Management Approach - Investments	SPR Management Approach - Investments	28	none
G4-HR1	SPR G4-HR1	28	none
G4-HR2	SPR G4-HR2	28	none
<b>11.2 Non-discrimination (HR)</b>			
Management Approach - Non-discrimination	SPR Management Approach - Non-discrimination	28	none
G4-HR3	SPR G4-HR3	28	none
<b>11.3 Freedom of Association and Collective Bargaining (HR)</b>			
Management Approach - Freedom of Association and Collective Bargaining	SPR Management Approach - Freedom of Association and Collective Bargaining	28	none
G4-HR4	SPR G4-HR4	28	none
<b>11.4 Child Labor (HR)</b>			
Management Approach - Child Labor	SPR Management Approach - Child Labor	28	none
G4-HR5	SPR G4-HR5	29	none
<b>11.5 Forced or Compulsory Labor (HR)</b>			
Management Approach - Forced or Compulsory Labor	SPR Management Approach - Forced or Compulsory Labor	29	none
G4-HR6	SPR G4-HR6	29	none
<b>Security Practices (HR)</b>			
Management Approach - Security Practices	not material	5	none
G4-HR7	not material	5	none

<b>Indigenous Rights (HR)</b>			
Management Approach - Indigenous Rights	not material	5	none
G4-HR8	not material	5	none
<b>11.6 Human Rights Assessment (HR)</b>			
Management Approach - Human Rights Assessment	SPR Management Approach - Human Rights Assessment	29	none
G4-HR9	SPR G4-HR9	29	none
<b>11.7 Supplier Human Rights Assessment (HR)</b>			
Management Approach - Supplier Human Rights Assessment	SPR Management Approach - Supplier Human Rights Assessment	29	none
G4-HR10	SPR G4-HR10	29	none
G4-HR11	SPR G4-HR11	29	none
<b>Human Rights Grievance Mechanisms (HR)</b>			
Management Approach - Human Rights Grievance Mechanisms	not material	5	none
G4-HR12	not material	5	none
<b>12. Society (SO)</b>			
<b>Local Communities (SO)</b>			
Management Approach - Local Communities	not material	5	none
G4-SO1	not material	5	none
G4-SO2	not material	5	none
<b>12.1 Anti-Corruption (SO)</b>			
Management Approach - Anti-Corruption	SPR Management Approach - Anti-Corruption	30	none
G4-SO3	SPR G4-SO3	30	none
G4-SO4	SPR G4-SO4	30	none
G4-SO5	SPR G4-SO5	30	none
<b>Public Policy (SO)</b>			
Management Approach - Public Policy	not material	5	none
G4-SO6	not material	5	none
<b>12.2 Anticompetitive Behavior (SO)</b>			
Management Approach - Anticompetitive Behavior	SPR Management Approach - Anticompetitive Behavior	30	none
G4-SO7	SPR G4-SO7	30	none
<b>12.3 Compliance (SO)</b>			
Management Approach - Compliance	SPR Management Approach - Compliance	31	none
G4-SO8	SPR G4-SO8	31	none
<b>12.4 Supplier Assessment for Impacts on Society (SO)</b>			
Management Approach - Supplier Assessment for Impacts on Society	SPR Management Approach - Supplier Assessment for Impacts on Society	31	none
G4-SO9	SPR G4-SO9	31	none
G4-SO10	SPR G4-SO10	31	none
<b>Grievance Mechanisms for Impacts on Society (SO)</b>			
Management Approach - Grievance Mechanisms for Impacts on Society	not material	5	none
G4-SO11	not material	5	none
<b>13. Product Responsibility (PR)</b>			
<b>13.1 Customer Health and Safety (PR)</b>			
Management Approach - Customer Health and Safety	SPR Management Approach - Customer Health and Safety	32	none
G4-PR1	SPR G4-PR1	32	none
G4-PR2	SPR G4-PR2	32	none
<b>13.2 Product and Service Labeling (PR)</b>			
Management Approach - Product and Service Labeling	SPR Management Approach - Product and Service Labeling	32	none
G4-PR3	G4-PR3	33	none
G4-PR4	G4-PR4	33	none
G4-PR5	G4-PR5	33	none
<b>Marketing Communications (PR)</b>			
Management Approach - Marketing Communications	not material	5	none
G4-PR6	not material	5	none
G4-PR7	not material	5	none
<b>Customer Privacy (PR)</b>			
Management Approach - Customer Privacy	not material	5	none
G4-PR8	not material	5	none
<b>13.3 Compliance Product Responsibility (PR)</b>			
Management Approach - Compliance Product Responsibility	SPR Management Approach - Compliance Product Responsibility	33	none
G4-PR9	SPR G4-PR9	33	none