Management structure

Board of Directors

Chairman
Albert M. Baehny

Vice Chairman
Robert F. Spoerry

CEO Division

Chief Executive Officer
Christian Buhl

Human Resources
Roland Held

Communications & Investor Relations
Roman Sidler

Strategic Planning
Andreas Lange

Environment / Sustainability
Roland Högger

Shower Toilet
Martin Baumüller

Sales Europe

Member Executive Board
Karl Spachmann

Germany
Clemens Rapp

Italy
Giorgio Castiglioni

Switzerland
Hanspeter Tinner

Austria / Hungary / Romania
Stephan Wabnegger

Netherlands
Menno Portengen

Belgium
Thierry Geers

Nordic Countries
Lars Risager

France
Yves Danielou

United Kingdom
Mark Larden

Poland / Ukraine
Przemyslaw Powalacz

Czech Republic / Slovakia
Vladimir Sedlacko

Adriatic Region
Miran Medved

Iberian Peninsula
David Mayolas

Russia
Irina Buralkina

Key Account Management
Karl Spachmann a.i.

Business Development/OEM
Tobias Beck

Sales International

Member Executive Board
Ronald van Triest

North America
Andreas Nowak

Far East / Pacific
Ronald Kwan

Middle East / Africa
Ronald van Triest

Marketing & Brands

Member Executive Board
Egon Renfordt-Sasse

Marketing Sanitary Systems
Severin Daniels

Marketing Piping Systems
Arnd Gildemeister

Marketing Ceramics / Branding
Alexander Bühl

Marketing Communication
Daniela Koch

Pricing
Frank Heuser

Digital
Dirk Wilhelm

Products

Member Executive Board
Michael Reinhard

Quality
Christian Englisch

Purchasing
Adriaan 't Gilde

Logistics
Gerd Hailfinger

Technology / Innovation
Felix Klaiber

Accredited Test Laboratory
Markus Tanner

Products Sanitary Systems
Jörn Ikels

Products Piping Systems
Pietro Mariotti

Products Ceramics
Miguel Definti

Production Plant IBA *
Robert Lernbecher

Production Plant EFA **
Martin Ziegler

Production Plant CER ***
Robert Lernbecher a.i.

Finance

Member Executive Board
Roland Iff

Controlling
Andreas Jäger

Treasury
Thomas Wenger

Information Technology
Markus Enz

Legal Services
Albrecht Riebel

Internal Audit
Martin Reiner

* IBA: Injection / Blow Moulding / Assembly
** EFA: Extrusion / Forming / Assembly
*** CER: Ceramics